

Wild Oxfordshire Person Specification for ECP Project Officer

Requirements	Essential or Desirable?	How checked
Qualifications		
1. BSc. or equivalent experience in ecology or related discipline.	Essential	Application
2. Membership of professional body e.g. CIEEM, IEMA or Royal Society of Biology.	Desirable	Application
Knowledge		
1. Knowledge of ecology and practical nature conservation practice, especially river habitats and river systems.	Essential	Application and Interview
2. Developing and delivering communication and engagement plans.	Desirable	
3. Understanding of water quality issues.	Desirable	
4. Familiarity with landscapes, habitats, and species in Oxfordshire, especially freshwater habitats.	Desirable	
Experience		
1. Project management and delivery	Essential	Application and Interview
2. Experience working with voluntary groups e.g., parish councils, community groups, schools.	Essential	
3. Event organisation and delivery.	Desirable	
4. Website maintenance	Desirable	
Skills		
1. Flair for innovative engagement with a wide range of audiences	Essential	Interview and Test
2. Project and self-management skills, including time management and prioritisation.	Essential	Application, interview & Test
3. Excellent written and oral communication skills for traditional media engagement at a local level e.g., press releases and radio interviews and digital media engagement e.g., Facebook and emerging platforms.	Essential	Application and interview
4. Ability to use ArcGIS mapping.	Desirable	Application and interview
5. Driving licence and car ownership	Essential	
Attributes		
1. Passionate about the natural environment	All essential	Interview
2. Enthusiastic and engaging with an ability to connect with people.		Interview and Presentation
3. Highly motivated and professional, able to demonstrate high standards.		Application and Interview
4. Team player		Interview
5. Tactful, diplomatic, and sensitive to the needs of stakeholders		Interview
6. Ability to formulate, prioritise and deliver plans and an ability to motivate groups.		Application and interview